

RESPECT!

**Against sexual harassment,
bullying and discrimination**

Sexual harassment, bullying and discrimination at work or in the course of one's studies are not only a violation of one's person and human dignity, but also a violation of official

KUG policy. KUG condemns any form of discrimination and provides official assistance for those who experience harassment and bullying.

The following offices and internal organizations supply consultation and help.

For everyone at KUG

Working Group on Equal Opportunities (Arbeitskreis für Gleichbehandlungsfragen),
+43 316 389 1180, gleichbehandlung@kug.ac.at

The Working Group on Equal Opportunities is a collegiate body founded by the senate and is equally available for KUG's students and staff. It supports and advises individuals who have experienced discrimination based on gender, ethnicity, religion, world view, age or sexual orientation as well as witnesses and administrators. All inquiries are treated absolutely confidentially.

For members of the general staff:

Committee for General University Employees, +43 316 389 1802, betriebsrat@kug.ac.at

For members of the artistic and scientific university staff:

Committee for Artistic/Scientific Personnel, +43 316 389 1190, betriebsrat-lehrende@kug.ac.at

For students

Students Union at KUG – ÖH-KUG, oeh@kug.ac.at

As well as

Heads of Institutes
Disability Representative
Disability Commissioners
Department for Personnel Development
Center for Gender Research

External institutions

Psychological Counseling Center Graz

Dreihackengasse 1, 8020 Graz
+43 316 814 748
Mon - Thu 9am - 3pm, Fri 9am - 12am
psych.ber@uni-graz.at

TARA, Women's Counsel Unit for Sexual Violence Steiermark

Haydngasse 7, Erdgeschoss, 1, 8010 Graz
+43 316 318 077
office@taraweb.at

Men's Counsel Unit

Dietrichsteinplatz 15/8th floor, 8010 Graz
+43 316 831 414
Mon & Wed 10am - 12am, Tue & Thu 4pm - 6pm
beratung@maennerberatung.at



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